



Policy Statement

PUBLICATIONS POLICY

The Lincoln and Continental Owners Club is dedicated to the preservation and restoration of all Lincolns, Lincoln Zephyrs, Lincoln Continentals, and Continentals. The purpose of *Lincoln and Continental Comments* and other publications sponsored by the LCOC is to publish and distribute information of interest to members of the LCOC, including announcements of future activities and report the events sponsored by the national organization, and its many affiliated Regions, articles that provide technical information, accounts of personal experiences involving member's cars, and other matters of general interest to members. The submission of articles and letters to the Editor of *Lincoln and Continental Comments* is encouraged; however, it is the policy of the Lincoln and Continental Owners Club that material submitted to be part of any publication sponsored by the LCOC will be rejected if, in the opinion of the Editor or other persons(s) designated by the Board of Directors, such submission contains statements that are inflammatory, contain personal opinions that could promote dissention among members, are pejorative or disparaging of a member or member's cars, and/or contain derogatory or uncomplimentary comparisons of one or more types of Lincolns, Lincoln-Zephyrs, Lincoln Continentals, and Continentals.

Submissions for publication in *Lincoln and Continental Comments* are subject to unrestricted review and editing; longer articles may be returned for revision; and all submissions will be edited for grammar, accuracy, clarity, and length. The opinions expressed in *Lincoln and Continental Comments* by members and others are not necessarily those of the Lincoln and Continental Owners Club, its officers, directors, or staff.

ANTI-DISCRIMINATION STATEMENT

It is the policy and practice of the Lincoln and Continental Owners Club (LCOC) and its affiliates to be fair and equitable in all its relationships with its employees, contracted employees, consultants, volunteers, members (this group hereafter referred as 'associates'), guests, and applicants for membership and/or employment without regard to race, color, religion, national origin, ancestry, age, sex, sexual orientation, physical or mental disabilities, disabled veterans or veterans of the Vietnam Era status, or any other factors protected by law, regulation, or executive order. Upon enactment, any applicable new law, regulation, or executive order will be reviewed by the LCOC Secretary for applicability and will (then) be included in this policy.